



4999 Pearl East Circle, Suite 300 | Boulder, Colorado 80301 | 303.440.0399

May 29, 2018

Center for People With Disabilities 1675 Range Street Boulder, CO 80301 Attention: Maria Stepanyan, Executive Director

Dear Maria:

Enclosed is the organization's 2016 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has qualified for electronic filing. The return has been transmitted electronically to the IRS and no further action is required.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Sincerely,

Christine Ludwig,

	***** THIS IS NOT A FILEABLE COPY *****		
Form 8879-EO	IRS e-file Signature Authorization for an Exempt Organization	ļ	OMB No. 1545-1878
	For calendar year 2016, or fiscal year beginning $OCT \ 1$ , 2016, and ending $SEP \ 30$ ,	2017	2016
Department of the Treasury	Do not send to the IRS. Keep for your records.		2010
Internal Revenue Service	Information about Form 8879-EO and its instructions is at www.irs.gov/form88		dentification number
Name of exempt organization		Employer	identification number
	OPLE WITH DISABILITIES	**_*	* * * * *
Name and title of officer MARIA STEPANY EXECUTIVE DIR			
	Return and Return Information (Whole Dollars Only)		
on line <b>1a, 2a, 3a, 4a,</b> or <b>5</b>	rn for which you are using this Form 8879-EO and enter the applicable amount, if any, fro <b>a,</b> below, and the amount on that line for the return being filed with this form was blank, ank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicabl	then leave l	ine 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here		1b	2,661,959.
2a Form 990-EZ check he	re 🕨 🛄 b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check	here <b>b Total tax</b> (Form 1120-POL, line 22)	3b	
4a Form 990-PF check he			
5a Form 8868 check here	<b>b</b> Balance Due (Form 8868, line 3c)	5b _	
Part II Declarat	ion and Signature Authorization of Officer		
return, and the financial in: 1-888-353-4537 no later th processing of the electron payment. I have selected a	I institution account indicated in the tax preparation software for payment of the organiz stitution to debit the entry to this account. To revoke a payment, I must contact the U.S. an 2 business days prior to the payment (settlement) date. I also authorize the financial i ic payment of taxes to receive confidential information necessary to answer inquiries and a personal identification number (PIN) as my signature for the organization's electronic re electronic funds withdrawal.	Treasury F nstitutions d resolve is:	inancial Agent at involved in the sues related to the
X Lauthorizo AN	TON COLLINS MITCHELL LLP Client Copy	to enter m	V PIN 32497
as my signature is being filed wit enter my PIN on As an officer of t indicated within program, I will er	ER0 firm name Anton Collins Mitchell LLP Certified Public Accountants on the organization's tax year 2016 electronically filed return. If I have indicated within th h a state agency(ies) regulating charities as part of the IRS Fed/State program, I also aut the return's disclosure consent screen. he organization, I will enter my PIN as my signature on the organization's tax year 2016 of this return that a copy of the return is being filed with a state agency(ies) regulating char net my PIN on the return's disclosure consent screen. *** THIS IS NOT A FILEABLE COPY *** Date ►	his return th horize the a	Enter five numbers, bur do not enter all zeros nat a copy of the return aforementioned ERO to ly filed return. If I have
Dort III Cortifica	tion and Authentication		
	ur six-digit electronic filing identification your five-digit self-selected PIN. 84806299991 do not enter all zeros		
-	neric entry is my PIN, which is my signature on the 2016 electronically filed return for the ag this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (MeF sector Public	•	

Do Not Submit This Form To the IRS Unless Requested To Do So

LHA **For Paperwork Reduction Act Notice, see instructions.** 623051 09-26-16 Form 8879-EO (2016)

	0	90	Return of Organization Exempt F			OMB No. 1545-0047		
Forn	n J	JU	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue	-				
		of the Treasury enue Service	Do not enter social security numbers on this form	-		Open to Public Inspection		
			Information about Form 990 and its instructions is dar year, or tax year beginning OCT 1, 2016 and of		SEP 30, 2017	Inspection		
		1	f organization	enung	D Employer identific	ation number		
<b>D</b> C ap	heck if oplicab	ole:	n organization		Client			
	Addre	cent	ER FOR PEOPLE WITH DISABILITIES		Anton Collins			
	Name		usiness as			c*Accountants		
	 			Room/suit		<u>o Aooodintanto</u>		
	Final	1675	RANGE STREET			42-8662		
	termi ated	n-	town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,661,959.		
	Amer returr		DER, CO 80301		H(a) Is this a group ret	turn		
	Appli tion	F Name a	nd address of principal officer:MARIA STEPANYAN		for subordinates?	Yes X No		
	pend		AS C ABOVE		H(b) Are all subordinates inc	sluded? Yes No		
		empt status:		or 📃 52	If "No," attach a l	ist. (see instructions)		
			CPWD-ILC.ORG		H(c) Group exemption			
			X Corporation ☐ Trust  Association  Other ►	L Yea	ur of formation: 1977 M	State of legal domicile: CO		
Pa	rt I							
e	1	Briefly descril	be the organization's mission or most significant activities: CPWD	PROV	IDES RESOURCE	S,		
an			TION AND ADVOCACY TO OVERCOME BAR					
Activities & Governance	2		eck this box 🕨 📖 if the organization discontinued its operations or disposed of more than 25% of its net assets					
ĝ	3		f voting members of the governing body (Part VI, line 1a) 3					
ø	4		dependent voting members of the governing body (Part VI, line 1b)	<u>6</u> 87				
ties	5		of individuals employed in calendar year 2016 (Part V, line 2a)			6		
Ę	6		of volunteers (estimate if necessary)			0.		
₹			business taxable income from Form 990-T, line 34			0.		
_		Net unrelated			Prior Year	Current Year		
	8	Contributions	and grants (Part VIII, line 1h)	-	1,211,354.	1,243,316.		
Revenue	9		ice revenue (Part VIII, line 2g)		1,206,760.	1,418,517.		
eve	10	•	come (Part VIII, column (A), lines 3, 4, and 7d)		-2,347.	126.		
۳	11		e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.		
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,415,767.	2,661,959.		
	13		milar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
	14		to or for members (Part IX, column (A), line 4)		0.	0.		
Se	15	Salaries, othe	r compensation, employee benefits (Part IX, column (A), lines 5-10) .		1,908,277.	2,024,142.		
Expense	16a	Professional	undraising fees (Part IX, column (A), line 11e)		0.	0.		
ğ	b	Total fundrais	ing expenses (Part IX, column (D), line 25) ►88,70	08.				
ш	17	Other expens	es (Part IX, column (A), lines 11a-11d, 11f-24e)		440,622.	540,137.		
	18	Total expense	es. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,348,899.	2,564,279.		
	19	Revenue less	expenses. Subtract line 18 from line 12		66,868.	97,680.		
Net Assets or Fund Balances				E	Beginning of Current Year	End of Year		
sset 3alai	20	Total assets (	Part X, line 16)		1,505,854.	1,625,820.		
et A	21		s (Part X, line 26)		771,599.	793,885.		
	22		fund balances. Subtract line 21 from line 20		734,255.	831,935.		
	rt II	•						
			I declare that I have examined this return, including accompanying schedules			knowledge and belief, it is		
urue,	corre	ci, and complete	e. Declaration of preparer (other than officer) is based on all information of wh	ncn prepar	er nas any knowledge.			

Sign Here	Signature of officer MARIA STEPANYAN, EXECUTIVE DIRECTOR Type or print name and title	Date
Paid Preparer	Print/Type preparer's name CHRISTINE LUDWIG, CPA Firm's name ANTON COLLINS MITCHELL LLF	Check         PTIN           if         self-employed         P01230006           Firm's EIN         ** - ** ** ** **
Use Only May the II	Firm's address 4999 PEARL EAST CIRCLE, SUITE 300 BOULDER, CO 80301	Phone no. 303 - 440 - 0399

632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2016)

	990 (2016) CENTER FOR PEOPLE WITH DISABILITIES **-*****	Pag
Par	t III Statement of Program Service Accomplishments	[
	Check if Schedule O contains a response or note to any line in this Part III	l
1	Briefly describe the organization's mission: THE MISSION OF THE CENTER FOR PEOPLE WITH DISABILITIES IS TO PROVIDE	Ξ
	RESOURCES, INFORMATION AND ADVOCACY TO ASSIST PEOPLE WITH DISABILITI	
	IN OVERCOMING BARRIERS TO INDEPENDENT LIVING.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	X
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X
	If "Yes," describe these changes on Schedule O.	
1	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, a revenue, if any, for each program service reported.	ina
la	(Code:) (Expenses \$ 1,884,287. including grants of \$) (Revenue \$1,178,4	171
	SEE SCHEDULE O	
1b	(Code: ) (Expenses \$ 304,108. including grants of \$ ) (Revenue \$ 240,0	)4(
	SEE SCHEDULE O	
1c	(Code:) (Expenses \$ including grants of \$ ) (Revenue \$	
1d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
<del>l</del> e	Total program service expenses ► 2,188,395.	<u> </u>
	Form 99	<b>JU</b> (2
	SEE SCHEDULE O FOR CONTINUATION(S)	

-	~~~	(0010)	
⊢orm	990	(2016)	

Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	Ļ
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			- v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-		v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	10		x
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		- 22
19	complete Schedule G. Part III	19		x

632003 11-11-16

Form 990 (20 <sup>-</sup>	0/ 0/ 0/				DISABILITIES					
Part IV Checklist of Required Schedules (continued)										

20a Did the organization oparatic and remore hospital facilities? // 'Yes,' complete Schedule /       20a       X         b If 'Yes' to hes 20a, did the organization attach copy of its audited financial attachments to this return?       20b       20b         D bit the organization report more than 55,000 of grants or other assistance to any domestic organization or or domestic particulation or or domestic organization or more than 55,000 of grants or other assistance to any domestic organization or more than 55,000 of grants or other assistance to or otherset individuals on Part IX, column (A), line 21 // 'Yes,' complete Schedule /, Parts I and II       21       X         23 Did the organization never than 55,000 of grants or other assistance to or of consact individuals on Part IX, column (A), line 21 // 'Yes,' complete Schedule /, Parts I and III       22       X         24 Did the organization never than 50,000 of grants or other assistance to or other other assistance to or other other assistance the organization or with any the Yes,' complete Schedule /, Part I       23       X         24 Did the organization never than a secret account other than a refunding participal anount of more than 5100,000 as of the Schedule /, Part I       24c       X         25 Did the organization never than a secret account other than a refunding escret at any time during the year'       24d       X         26 Did the organization never than a secret account other than a refunding escret at any time during the year'       24d       X         26 Did the organization never than a secret account other than arefunding escret at any time during the year'.<				Yes	No
b         If Yes* to line 20a, dd the organization attach a copy of its audited financial statements to this return?         20b           21         Dot the organization report more than 55,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If Yes,' complete Schedule I, Parts I and II         21         X           22         Det the organization report more than 55,000 of grants or other assistance to any domestic organization answer Yes' to Part VII, Soction A, line 3, 4, or S about compensation of the organization answer Yes' to Part VII, Soction A, line 3, 4, or S about compensation of the organization answer Yes' to Part VII, Soction A, line 3, 4, or S about compensation of the organization answer Yes' to Part VII, Soction A, line 3, 4, or S about compensation of the organization acurent and former offices, director, trustese, key employees, and hiphent componsate period X-rompilete Scheduk / I Web, or other assisted attra December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Scheduk / I Web, organization mixta in an escrow account other than a refunding escrow at any time during the year to defaase any tax-exempt bonds?         24b         24d           23         Section 50(16), 501(40), 401(40), and 501(420) complexiton. During the organization engine in a necesses benefit transaction with a disqualified person during the year? I Yes,' complete Scheduk I, Part I         22e         X           24         Did the organization acut to any of the organizations pith forms of parts or any complete Scheduk I, Part II         25e         X           25         Section 50(16), 501(24), 401(40), and 501(42), organization acut the organization eng	20a	Did the organization operate one or more hospital facilities? If "Yes." complete Schedule H	20a		<u> </u>
domestic government on Part IX, column (A), line 17 // "Yes," complete Schedule I, Parts I and II     21     X       22     Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 21 // "Yes," complete Schedule I, Parts I and III     22     X       23     Did the organization nawer "Yes" to Part VI, Section A, line 3, 4, or 5 about compensation of the organization asser "Yes" to Part VI, Section A, line 3, 4, or 5 about compensation of the organization asser Types, respective to the schedule I, If Wes," complete Schedule I, If Wes," go to line 25a     24a     X       42a     Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?     24a     X       5     Did the organization invest any proceeds of tax exempt bonds outstanding at any time during the year?     24d     X       6     Did the organization aware that If engaged in an excess benefit transaction with a disqualified person during the year? If 'Yes," complete Schedule I, Part I     25a     X       7     Did the organization set been reported on any of the organizations prior Forms 90 or 908–527 If Yes," complete Schedule I, Part I     25b     X       7     Did the organization aware that If engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction with a more than 510,000 prior taxins. Schedule I, Part IV     25b     X       7     Did					
22       Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 if *1es," complete Schedule I, Parts I and III       22       X         23       Did the organization asseer 'ves' to Part IV, lisection A, line 3, or of shout compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes," complete Schedule J       23       X         24a       Did the organization nave a tax-exempt bond issue with an outstanding principal amount of more than \$10,0000 as of the last day of the year, that was issued atter December 31, 2002? If 'Yes," answer lines 24b through 24d and complete Schedule K. If 'No' go to line 25a       24a       X         25a       Did the organization invest any proceeds of tax-exempt bond beyond a temporary period exception?       24a       X         25a       Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prory year, and that the transaction has not been reported on any of the organization spiror Forms 990 or 990-E27 If 'Yes,' complete Schedule L, Part I       25a       X         25b       Did the organization area that it engaged in a excess benefit transaction with a disqualified person in a prory year, and that the transaction with a disqualified person in a prory year, and that the transaction with an excess benefit transaction with a disqualified person? If 'Yes,' complete Schedule L, Part I       25a       X         27       Did the organization area tha excess benefit transacti	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
Part IX, column (A), line 27. If "les," complete Schedule I, Parts I and III		domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
23       Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization is current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.       24         24a       Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100.00 as of the last day of the year, ithat was issued after Decomber 31, 2002 If "Yes," answer lines 24b through 24d and complete Schedule K. If 'No', go to line 25a       24a         25       Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?       24d         26       Did the organization as an 'on behalf of' issuer for bonds outstanding at any time during the year?       24d         26       Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization angoe in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization argues in an excess benefit transaction with a disqualified person in a prior year, and that the transaction provide a grant or other assistance to an officer, director, trustee, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part I       25b       X         27       Did the organization and year to abusiness transaction with on of the following parties (see Schedule L, Part IV       26a       X         28       Was the organization active transaction with on of the following parties (see Schedule L, Part IV       27b       X         29 <t< th=""><td>22</td><td>Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on</td><td></td><td></td><td></td></t<>	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
and forme officers, directors, trustees, key employees, and highest compensated employees? <i>II</i> 'Yes,' complete     23       24a     Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>II</i> 'Yes,' answer lines 24b through 24d and complete Schedule <i>K</i> . If 'No', or line 25a       24b     Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?     24b       24c     Did the organization and as an 'on behalf of' issuer for bonds outstanding at any time during the year?     24c       24d     Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?     24c       25a     Section 501(c)(3), 501(c)(4), and 501(c)(20) organizations. Did the organization engage in a excess benefit transaction with a disqualified person any or the engritazation's prior Forms 900 or 904.52? <i>II</i> 'Nes,' complete Schedule L, Part I     25a       25a     Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>II</i> 'Yes,'' complete Schedule L, Part II     26a       27a     X     Y     Y     Yes, '' complete Schedule L, Part II     27a       27a     X     Y     Yes, '' complete Schedule L, Part II     27a       27a     Y     Yes, '' complete Schedule L, Part II     27a       27a     Y     Yes, '' comp		Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
Schedule J     23     X       24a     Did the organization have a tax-exempt bond issue with an outstanding pricipal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If Yes," answer lines 24b through 24d and complete Schedule K. If Yo', go to line 25a     24a     X       25     Did the organization mantain an encrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?     24d     24d       26     Did the organization match an encrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?     24d     24d       26     Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization regots as an 'on behalf of' issuer for bonds outstanding at any time during the year?     24d     24d       26     Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization reports any anount on Part X, line 5, 6, or 22 for receivables from or payables to any corner to former officers, directors, trustes, key employees, highest compressated employees, ordisquailfed person? If 'Yes,' complete Schedule L, Part II     26b     X       27     Did the organization proved a grant or other assistance to an officer, director, trustes, key employees, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of a current or former officer, director, trustes, or key employee? If 'Yes,' complete Schedule L, Part IV     27     X       28     Was the organization provide a grant or othere assistance to an officer, director, trustes, or line to more of	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
24a       Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer line 24b through 24d and complete Schedule K. If 'Wo', go the ine 25a       24a       X         b Did the organization nimets any proceeds of tax-exempt bonds beyond a temporary period exception?       24b       24d       X         c Did the organization maintain an escrow account other than a refunding escrow at any time during the year?       24d       25b       X       24d       25b       X       24d       25b       X       26       X       27       26       X       27       X       28b					
Isst day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete     Z4a     X       Schedule K. If "No", go to line 25a     X     Z4b     X       D Id the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?     Z4d     Z4d       D Id the organization maintain an escrow account other than a refunding escrow at any time during the year?     Z4d     Z4d       Z5a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person with a disqualified person with a disqualified person with a disqualified person with a disqualified person. In a prior year, and that the transaction main take any time to during the year 1'' wes, "complete Schedule L, Part I     Z5a     X       210 di the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, substantial contributors or applicate thereof, a grant selection committee member, or a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II     Z6a     X       210 di the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV     Z6a     X       22a     Di di the organization a party to a business transaction with a disqualified persons? If "Yes," complete Schedule L, Part IV     Z6a     X       23a     X     C An entity of which a current or former officer, director, trustee, or key employee? If "Yes," comp		Schedule J	23		X
Schedule K. If "No", go to line 25a       24a       X         D       Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?       24b       24b         D       Did the organization mixtain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?       24c       24c         25a       Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I       25a       X         D       Is the organization acquires that it engaged in an excess benefit transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I       25b       X         25D       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, furstees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II       26       X         26       Did the organization provide a grant to other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         27       X       Did the organization provide a grant to a current or former officer, director, trustee, or key employee? If "Yes," c	24a	· · · · · · · · · · · · · · · · · · ·			
b       Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?       24b         c       Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?       24b         d       Did the organization maintain an escrow account other than a refunding escrow at any time during the year?       24c         25a       Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year?       24d         25a       Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization is prior Section 1 a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I       25a         25a       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officer, director, trustee, key employees, or disqualified persons? If "Yes," complete Schedule L, Part II       26       X         27       Did the organization a part y to a business transaction with one of the following parties (see Schedule L, Part IV       26       X         28       A current or former officer, director, trustee, or key employee (or a family member of any of these persons? If "yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive more than 255,000 in non-cash contributions? If "yes," complete Schedule L, Part IV       28b       X <td></td> <td></td> <td></td> <td></td> <td>v</td>					v
c       Did the organization maintain an escrow account other than a refunding escrow at any time during the year?       24d         d       Did the organization act as an 'on behalf of'' issuer for bonds outstanding at any time during the year?       24d         25a       Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the graged in an excess benefit transaction with a disqualified person in a prior year, and that the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part I       26         27       Did the organization agart or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereot, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II       26         28       Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):       28a       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule L, Part IV       28a       X         29       X       Did the organization receive contributions of art, historical treasures, or other saltar assets, or qualified conservation contributions? If 'Yes,' complete Schedule L, Part IV <t< th=""><td></td><td></td><td></td><td></td><td></td></t<>					
any tax-exempt bonds?     24c       d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?     24d       25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I     25a       b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 e90-E27 If "Yes," complete Schedule L, Part I     25b     X       26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, or disqualified persons? If "Yes," complete Schedule L, Part II     26     X       27 Did the organization a party to a business transaction with or of the following parties (see Schedule L, Part IV instructions for a pplicable filing thresholds, conditions, and exceptions):     a A current or former officer, director, trustee, or key employee (or a family member drary of these persons? If "Yes," complete Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):     a A current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was			240		<u> </u>
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?       24d         25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 E2? If "Yes," complete Schedule L, Part I       25a       X         261 Did the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 E2? If "Yes," complete Schedule L, Part I       25b       X         262 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, director, strustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II       26       X         27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employees, bustantial contributor or employee thereof, a grant are election committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part IV       28a       X         28       A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive contributions of art, historical treasures, or champlete Schedule L, Part IV       28a       X         29       Did the organization rece	С		240		
25a       Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year' <i>II</i> " <i>Ves</i> ," <i>complete Schedule L, Part I</i> 25a       X         b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>II</i> "Yes," <i>complete Schedule L, Part II</i> 26       X         27       Did the organization aware that it engaged in an excess the end officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these particular to party to a business transaction with one of the following parties (see Schedule L, Part IV)       27       X         28       Was the organization organizes transaction vita on edit the following parties (see Schedule L, Part IV)       28a       X         29       Did the organization averent or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director indirect owner? <i>II</i> "Yes," <i>complete Schedule L, Part IV</i> 28b       X         30	Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I       25a       X         b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I       25b       X         26       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II       26       X         27       Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV       28a       X         29       Did the organization receive more than \$25,000 in on-cash contributions? If "Yes," complete Schedule L, Part IV       28b       X         29       Did the organization receive contributions? If "Yes," complete Schedule L, Part IV       28c       X         29       Did the organization receive more than \$25,000 in on-cash contributions? If "Yes," complete Schedule L, Part IV       28b       X         29			240		
b       Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I       26b       X         26       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, trustees, key employees, injchest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II       26       X         27       Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV       28a       X         28       A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part II       28c       X         30       Did the organization receive contributions of an historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule R, Part I       31       X         31       Did the organization inally dispegarded as separate from the organ	Lou		25a		x
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part I     25b     X       26     Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II     26     X       27     Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereot, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III     27     X       28     Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):     28a     X       29     Did the organization receive more filicer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV     28b     X       29     Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M     29     X       30     Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributors? If "Yes," complete Schedule M, Part I     30     X       31     Did the organization neceive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M, Part I     30     X	b				
Schedule L, Part I       25b       X         26       Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, or disqualified persons? If "Yes," complete Schedule L, Part II       26       X         27       Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):       28a       X         29       Did the organization receive more than \$25,000 in non cash contributions? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive more than \$25,000 in non cash contributions? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive more than \$25,000 in non cash contributions? If "Yes," complete Schedule M       29       X         30       Did the organization incevice contributions of art, historical treasures, or dure regulations       30       X         31       Did the organization neevice more than \$25,000 in non cash contributions? If "Yes," complete Schedule A, Part I       31       X <td></td> <td></td> <td></td> <td></td> <td></td>					
<ul> <li>26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II</li> <li>27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II</li> <li>28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV</li> <li>28 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV</li> <li>28 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV</li> <li>28 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV</li> <li>28 A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV</li> <li>28 C X</li> <li>29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M</li> <li>29 X</li> <li>30 Did the organization receive cont han \$25,000 in non-cash contributions? If "Yes," complete Schedule M</li> <li>30 X</li> <li>31 Did the organization ilquidate, terminate, or disolve and cease operations?</li> <li>31 If "Yes," complete Schedule N, Part I</li> <li>32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes," complete</li> <li>33 X</li> <li>34 Was the organization need entity within the meaning of section 512(b)(13)?</li> <li>35 Did the organization need entity within the meaning of section 512(b)(13)?</li> <li>35 Did the organization have a controlled entity? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, line 1</li> <li>34 X&lt;</li></ul>			25b		X
complete Schedule L, Part II       26       X         27       Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):       28a       X         29       A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       29       X         30       Did the organization sector on 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         31       Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Ime 1       34       X         32       Did the organization related to any tax-e	26				
<ul> <li>27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III</li> <li>28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):</li> <li>a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV</li> <li>28 A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV</li> <li>c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV</li> <li>29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M</li> <li>29 Did the organization liquidate, terminate, or dissolve and cease operations?</li> <li>If "Yes," complete Schedule N, Part I</li> <li>20 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes," complete Schedule N, Part I</li> <li>31 Did the organization necleve ontributions of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I</li> <li>32 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</li> <li>35a X</li> <li>35a Did the organization. Sud the organization meeive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?</li> <li>35a X</li> <li>35a Did the organization. Sud the organization make any transfers to an exempt non-charitable related organization?</li> <li>35a X</li> <li>35b Did the organization. Sud the organization make any tran</li></ul>		former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III       27       X         28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):       28a       X         28       A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28b       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I       31       X         32       Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, line 1       33       X         33       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         34       Was the organizati		complete Schedule L, Part II	26		X
of any of these persons? If "Yes," complete Schedule L, Part III       27       X         28<       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV       28       X         28       A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28       X         28       A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         29       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule L, Part IV       28c       X         29       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I       30       X         31       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II       31       X         32       Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II       33       X         33       Did the organization neal controlled entity within the meaning of section 512(b)(13)?       34       X         34       Was the organization neal controlled entity within the meaning of section 512(b)(13)?       35a       X <tr< th=""><td>27</td><td>Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial</td><td></td><td></td><td></td></tr<>	27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
28       Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):       a       A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         b       A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28b       X         c       An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28b       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I       30       X         31       Did the organization eliquidate, terminate, or dissolve and cease operations?       31       X       31         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes," complete Schedule N, Part I       31       32       32       33         33       Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, line 1       33       33       33       33       33       34       35a					
instructions for applicable filing thresholds, conditions, and exceptions):       a       A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         b       A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         c       An entity of which a current or former officer, director, trustee, or key employee(or a family member thereof) was an officer, director, trustee, or direct or indirect orwner? If "Yes," complete Schedule L, Part IV       28c       X         29       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I       30       X         31       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I       31       X         32       Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       32       X         34       Was the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         35a       Did the organization. Did the organization make any transfers to an exempt non-charitable related organization?       35a       X         34       Was the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       <			27		X
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28a       X         b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28b       X         c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28c       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes," complete Schedule N, Part I       31       X         32       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       32       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charit	28				
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV       28b       X         c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV       28c       X         29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization liquidate, terminate, or dissolve and cease operations?       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/If "Yes," complete Schedule N, Part I       31       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization neated to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       35a       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         36       Section 5012(c)(3) organization					v
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29       Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M       29       X         30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization liquidate, terminate, or dissolve and cease operations?       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I       31       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       32       X         34       Was the organization neated to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?       36       X         37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization       36       X	C		280		x
30       Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M       30       X         31       Did the organization liquidate, terminate, or dissolve and cease operations?       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete       31       X         32       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       32       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?       36       X         37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization       36       X	29				
contributions? If "Yes," complete Schedule M30X31Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I31X32Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/f "Yes," complete Schedule N, Part II32X33Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I33X34Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 134X35aDid the organization have a controlled entity within the meaning of section 512(b)(13)?35aXbIf "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 235b36Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 236X37Did the organization conduct more than 5% of its activities through an entity that is not a related organizationXX			25		
31       Did the organization liquidate, terminate, or dissolve and cease operations?       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?If "Yes," complete       32       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?       35b       35b         37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization       36       X			30		x
If "Yes," complete Schedule N, Part I       31       X         32       Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/f "Yes," complete       32       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations       32       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, line 1       33       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?       35b       35b         37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization       X	31				
<ul> <li>32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i> 32 X</li> <li>33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i></li> <li>34 Was the organization related to any tax-exempt or taxable entity? <i>If</i> "Yes," <i>complete Schedule R, Part II, III, or IV, and Part V, line 1</i></li> <li>35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?</li> <li>b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i></li> <li>36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i></li> <li>36 X</li> <li>37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization</li> </ul>			31		X
Schedule N, Part II       32       X         33       Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I       33       X         34       Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         b       If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2       35b       X         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2       36       X         37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization       4       X	32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
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Part V, line 1       34       X         35a       Did the organization have a controlled entity within the meaning of section 512(b)(13)?       35a       X         b       If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?       35a       X         b       If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2       35b       35b         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?       36       X         37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization       4       X			33		X
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b       If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2       35b         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2       36       X         37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization       16       X					
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2       35b         36       Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?         If "Yes," complete Schedule R, Part V, line 2       36         37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization			35a		X
<ul> <li>36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2</li></ul>	b				
If "Yes," complete Schedule R, Part V, line 2       36       X         37       Did the organization conduct more than 5% of its activities through an entity that is not a related organization       Image: Complete Schedule R, Part V, line 2			35b		<u> </u>
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36	···· · · · · · ·			v
	07		36		
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 37 X	31	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	27		x
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38		31		
Note. All Form 990 filers are required to complete Schedule O	00	• • • • • • • • • • • • • • • • • • • •	38	x	

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Form	990 (2016) CENTER FOR PEOPLE WITH DISABILITIES **-***	* * *	P	age <b>5</b>
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
-	(gambling) winnings to prize winners?	1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
24	filed for the calendar year ending with or within the year covered by this return 2a 87			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
~	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
39	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
	If "Yes," has it filed a Form 990-T for this year? <i>If "No," to line 3b, provide an explanation in Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	0.0		
τu	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country:	ти		
, D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50 50		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
Ua	any contributions that were not tax deductible as charitable contributions?	6a		x
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ua		
D D		6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.0		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		x
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	10		
Ŭ	to file Form 8282?	7c		x
Ь	If "Yes," indicate the number of Forms 8282 filed during the year 7d	10		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract?	76 7f		X
g	If the organization, eaching the year, pay premiums, directly of indirectly, of a personal benefit contract?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
Ŭ	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	•		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	0.0		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
-	amounts due or received from them.) <b>11b</b>			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
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Form 990	(2016)	)
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### CENTER FOR PEOPLE WITH DISABILITIES

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	6	5		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	E	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	ip with	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	ne dire	ct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 w	as filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or			
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockh	olders, or			
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by tl	ne following:			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ached	at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	levenu	e Code.)			
					Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such c	hapte	rs, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes? $\dots$			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy befo	ore filing the form?	11a	Х	
b	<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	′es," a	lescribe			
	in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approv	al by i	ndependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				37	
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange					v
-	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nizatio	on's			
<u> </u>	exempt status with respect to such arrangements?			16b		
	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► NONE					
17		T (0				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	I (Sec	tion 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.		hadula ()			
	X Own website Another's website X Upon request Other (explain					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict	or interest policy, an	a tinan	cial	
00	statements available to the public during the tax year.	I				
20	State the name, address, and telephone number of the person who possesses the organization's bound the matrix $MARGARET$ CATTERALL - $303-442-8662$	ooks a	na recoras: 🏲			
	1675 RANGE STREET, BOULDER, CO 80301					
				Form	900	(2016)
032006	6 11-11-16 <b>6</b>				000	(2010)

(E)

Part VII	Со	mpensation o	f Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensate	ed
	Em	ployees, and	Independe	ent Contra	ctors				

Check if Schedule O contains a response or note to any line in this Part VII

Т

(D)

( ^ )

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

 $(\mathbf{n})$ 

**(D)** 

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. 

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week	<u> </u>	cer ar	nd a d I	recto	or/trus	itee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or din				ted		organization	(W-2/1099-MISC)	from the
	related	stee (	ruste			oen sa		(W-2/1099-MISC)		organization
	organizations	al tru	onal t		loye	co ml				and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) TONY ADAMA	line)	ц Ц	lns	Æ	Υ.	е, <u>म</u>	Ē			
(1) TONY ADAMS PRESIDENT	2.00	x		x				0.	0.	0.
(2) RUTH ARNOLD	2.00	^		<u>^</u>				0.	0.	0.
TREASURER	2.00	x		x				0.	0.	0.
(3) DEBORAH CONLEY	6.00	<u>^</u>						0.	0.	0.
SECRETARY	0.00	x		x				0.	0.	0.
(4) NANCY PHARES-ZOOK	2.00	<u>^</u>						0.	0.	0.
(4) NANCI PHARES-200K MEMBER	2.00	x						0.	0.	0.
(5) DALE GAAR	2.00			-				0.	•	0.
MEMBER	2.00	x						0.	0.	0.
(6) BEN MCGUIRE	2.00									
MEMBER		x						0.	0.	0.
(7) DAVID ROBINSON	40.00									
EXECUTIVE DIRECTOR (OUTGOING)				X				85,269.	0.	1,500.
(8) MARIA STEPANYAN	40.00									
EXECUTIVE DIRECTOR (INCOMING)				Х				65,318.	0.	6,427.
		-	-	-	-		-			
622007 11 11 16										Form <b>990</b> (2016)

632007 11-11-16

Form **990** (2016)

	990 (2016) CENTER FC	OR PEOPI	ĽΕ	WI	TE	ΗI	DIS	SAI	BILITIES	**_**	* * *	* * *	P	age <b>8</b>
Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	d Hi	ghes	st C	Compensated Employe	es (continued)				
	(A)	(B)			(C		-		(D)	(E)			(F)	
	Name and title	Average			Posi	ition			Reportable	Reportable		Es	timate	-d
		hours per		not cł , unles					compensation	compensatio	n		nount	
		week		cer an					from	from related			other	
		(list any	ctor						the	organizations	5	com	pensa	ation
		hours for	r dire				pa		organization	(W-2/1099-MIS	C)	fr	om th	е
		related	tee o	ustee			ensat		(W-2/1099-MISC)			org	anizat	ion
		organizations	al trus	nal tr		oyee	e e						d relat	
		below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ons
		line)	Ind	lnst	Offi	Key	Hig	Бг						
								-						
			1											
			1											
			1											
1b	Sub-total								150,587.		0.		7,9	27.
с	Total from continuation sheets to Part VI								0.		0.			0.
	Total (add lines 1b and 1c)								150,587.		0.		7,9	27.
2	Total number of individuals (including but n							no re	eceived more than \$100	0.000 of reportable	e		_	
	compensation from the organization						,			<i>,</i>				0
													Yes	No
3	Did the organization list any former officer,	director, or tru	uste	e, ke	v en	nplo	vee,	or	highest compensated e	mployee on	ſ			
	line 1a? If "Yes," complete Schedule J for s					•			•			3		X
4	For any individual listed on line 1a, is the su											-		
-	and related organizations greater than \$150											4		Х
5	Did any person listed on line 1a receive or a									idual for services		-		
Ū	rendered to the organization? If "Yes," com	-				-						5		X
Sec	tion B. Independent Contractors			0/ 00		00/0						•		
1	Complete this table for your five highest co	mpensated in	dene	ende	nt c	ontr	racto	ors t	that received more than	\$100 000 of com	nens	ation f	from	
•	the organization. Report compensation for													
	(A)	,							(B)	,		(0	)	
	Name and business	address	N	ONE	2				Description of s	ervices	С		nsatio	n
								Τ						
2	Total number of independent contractors (in		ot li	mited	d to		•	sted	d above) who received n	nore than				
	\$100,000 of compensation from the organiz	zation 🕨				(	)						002	
												Form	<b>990</b> (	2016)

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					OPLE WIT	H DISABILI	TIES	**_***	*** Page S
Pa	τV	/111							
		_	Check if Schedule O cont	tains a response	or note to any lin	e in this Part VIII	/ <u></u>		
						<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1	а	Federated campaigns	1a					
Gra		b	Membership dues	1b					
Am C			Fundraising events						
lar lar			Related organizations	1d					
is,		е	Government grants (contribut	tions) <b>1e 1</b> ,	229,690.				
r Si		f	All other contributions, gifts, gran	its, and					
the			similar amounts not included abo	ve 1f	13,626.				
dt		g	Noncash contributions included in lines	s 1a-1f: \$					
aS		h	Total. Add lines 1a-1f		►	1,243,316.			
					Business Code				
8	2	а	CONSUMER FEES		900099	1,418,517.	1,418,517.		
Program Service Revenue		b							
S all		с							
leve		d							
о Б		е							
ā		f	All other program service reve	enue					
		g	Total. Add lines 2a-2f		►	1,418,517.			
	3		Investment income (including	dividends, intere	est, and				
			other similar amounts)		►	126.			126
	4		Income from investment of ta	x-exempt bond p	oroceeds 🕨 🕨				
	5		Royalties	· <u></u>	►				
				(i) Real	(ii) Personal				
	6	а	Gross rents						
		b	Less: rental expenses						
			Rental income or (loss)						
		d	Net rental income or (loss) .		►				
	7	а	Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory						
		b	Less: cost or other basis						
			and sales expenses						
			Gain or (loss)						
			Net gain or (loss)		····· ►				
Other Revenue	8	а	Gross income from fundraisin including \$						
sev.			contributions reported on line	e 1c). See					
erF			Part IV, line 18	а					
Ę			Less: direct expenses						
-			Net income or (loss) from fund		►				
	9	а	Gross income from gaming ad						
			Part IV, line 19		ļ				
			Less: direct expenses						
			Net income or (loss) from gan		····· •				
	10	а	Gross sales of inventory, less						
			and allowances						
			Less: cost of goods sold						
-		С	Net income or (loss) from sale						
ŀ			Miscellaneous Revenu	le	Business Code				
	11								
		b							
		C							
	10		Total. Add lines 11a-11d			2 661 959	1,418,517.	0.	126.
632000	12		Total revenue. See instructions.		····· 🕨	-,,		0.	Eorm <b>990</b> (2016

CENTER FOR PEOPLE WITH DISABILITIES

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Form **990** (2016)

Part IX Statement of Functional Expenses

CENTER FOR PEOPLE WITH DISABILITIES

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).									
	Check if Schedule O contains a respon	nse or note to any line in							
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses				
1	Grants and other assistance to domestic organizations								
	and domestic governments. See Part IV, line 21								
2	Grants and other assistance to domestic								
	individuals. See Part IV, line 22								
3	Grants and other assistance to foreign								
	organizations, foreign governments, and foreign								
	individuals. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors,								
	trustees, and key employees	159,064.		159,064.					
6	Compensation not included above, to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)								
7	Other salaries and wages	1,542,213.	1,469,890.	8,839.	63,484.				
8	Pension plan accruals and contributions (include								
	section 401(k) and 403(b) employer contributions)								
9	Other employee benefits	194,838.	168,339.	19,229.	7,270.				
10	Payroll taxes	128,027.	110,615.	12,635.	4,777.				
11	Fees for services (non-employees):								
а	Management								
b	Legal								
с	Accounting								
d	Lobbying								
е	Professional fundraising services. See Part IV, line 17								
f	Investment management fees								
g	Other. (If line 11g amount exceeds 10% of line 25,	44 500		F F10	1 1				
	column (A) amount, list line 11g expenses on Sch 0.)	44,592.	35,717.	7,718.	1,157.				
12	Advertising and promotion	200.	06.010	0 0 5 4	200.				
13	Office expenses	35,067.	26,018. 11,749.	8,054. 2,539.	995.				
14	Information technology	14,669.	11,/49.	2,339.	381.				
15	Royalties	00 560	75 007	10 000	2 0 4 2				
16	Occupancy	98,569.	75,827.	19,899.	2,843.				
17	Travel	74,862.	66,602.	7,920.	340.				
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	24,192.	15,613.	7,971.	608.				
20	Interest	24,192.	15,015.	7,971.	000.				
21	Payments to affiliates	27,087.	20,857.	5,417.	813.				
22	Depreciation, depletion, and amortization	37,156.	20,857. 28,610.	7,431.	1,115.				
23	Insurance	57,150.	20,010.	/,4)1.	1,113.				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)								
а	EMPLOYEE EXPENSES	78,333.	67,679.	7,731.	2,923.				
b	PARTICIPANT COSTS	50,446.	50,446.						
с	SUPPLIES	21,887.	14,805.	6,643.	439.				
d	AGENCY ADMIN EXPENSES	21,674.	15,303.	5,008.	1,363.				
е	All other expenses	11,403.	10,325.	1,078.					
25	Total functional expenses. Add lines 1 through 24e	2,564,279.	2,188,395.	287,176.	88,708.				
26	Joint costs. Complete this line only if the organization								
	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								

632010 11-11-16

Check here

Form **990** (2016)

\_\_\_\_\_ if following SOP 98-2 (ASC 958-720)

Pa	πΧ	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X $\hfill \hfill \h$			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing		1	346.
	2	Savings and temporary cash investments		2	533,653.
	3	Pledges and grants receivable, net		3	83,911.
	4	Accounts receivable, net	61,243.	4	57,351.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined und			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribu	ing		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ets		employees' beneficiary organizations (see instr). Complete Part II of Sch L $_{\rm}$		6	
Assets	7	Notes and loans receivable, net		7	
4	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	14,543.	9	0.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 1,411,62			
	b	Less: accumulated depreciation 10b 466,72	-	10c	944,901.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	8,009.		5,658.
	16	Total assets. Add lines 1 through 15 (must equal line 34)			1,625,820.
	17	Accounts payable and accrued expenses		17	174,350.
	18	Grants payable		18	
	19	Deferred revenue		19	30,548.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trustees			
ili t		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	582,359.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of	c. c.o.o.		c coo
		Schedule D	6,628.		6,628.
	26	Total liabilities. Add lines 17 through 25	771,599.	26	793,885.
		Organizations that follow SFAS 117 (ASC 958), check here ► X ar	d		
Ses		complete lines 27 through 29, and lines 33 and 34.	724 255		021 025
anc	27	Unrestricted net assets			831,935.
Bal	28	Temporarily restricted net assets		28	
pu	29	Permanently restricted net assets		29	
Ŀ		Organizations that do not follow SFAS 117 (ASC 958), check here $\blacktriangleright$			
, or		and complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
Ast	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	0.01 0.05
~	33	Total net assets or fund balances		33	831,935.
	34	Total liabilities and net assets/fund balances	1,505,854.	34	1,625,820.

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Form	990 (2016) CENTER FOR PEOPLE WITH DISABILITIES	**.	_ * * * * * * *	Pa	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,663	1,9	<u>59</u> .
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,564	4,2	79.
3	Revenue less expenses. Subtract line 2 from line 1	3			80.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	734	4,2	55.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	83:	1,9	35.
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	6,		
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	.,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule (	D.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	ıdit		
	Act and OMB Circular A-133?		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	ıdit		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>			
			Form	aan	(2016)

632012 11-11-16

SC	HE	DUL	_E A	

(Form 990 or 990-EZ)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

2016	
Open to Public	

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990.

Nam	ame of the organization Employer identification number CENTER FOR PEOPLE WITH DISABILITIES **-*****										
									*_*****		
	rt I	Reason for Public		-	-			S.			
The	organ	ization is not a private found		•		•					
1		A church, convention of ch				• • •	1)(A)(i).				
2		A school described in sect									
3		A hospital or a cooperative									
4		A medical research organiz	ation operated in co	njunction with a hospital	l describe	d in <b>sectio</b>	n 170(b)(1)(A	.)(iii). Enter	the hospital's name,		
		city, and state:									
5		An organization operated for		llege or university owned	d or opera	ted by a g	overnmental	unit descrit	bed in		
-		section 170(b)(1)(A)(iv). (C									
6	v	A federal, state, or local go									
7	X	An organization that norma		ntial part of its support f	rom a gov	ernmental	unit or from 1	the general	public described in		
•		section 170(b)(1)(A)(vi). (C									
8	$\square$	A community trust describe						11			
9		An agricultural research org	-			-		-	-		
		or university or a non-land-	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state o	t the colleg	e or		
10		university:	lly received (1) more	than 22 1/20/ of its our	nort from	oontributi	one member	abia faca a	and areas reasints from		
10		An organization that norma									
		activities related to its exen income and unrelated busin							-		
		See section 509(a)(2). (Col				sses acqu	lifed by the o	Iganization			
11		An organization organized		ively to test for public sa	fety See	section 50	)9(a)(4)				
12	$\square$	An organization organized	•	•	-			arry out the	e purposes of one or		
		more publicly supported or		•				-			
		lines 12a through 12d that									
а		<b>Type I.</b> A supporting orga	• •			-		-	y giving		
		the supported organization	-	-	•						
		organization. You must o									
b		<b>Type II.</b> A supporting org	anization supervised	l or controlled in connec	tion with i	ts support	ed organizatio	on(s), by ha	iving		
		control or management o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported		
		organization(s). You mus	t complete Part IV,	Sections A and C.							
с		Type III functionally inte	egrated. A supporting	g organization operated	in connec	tion with, a	and functiona	lly integrat	ed with,		
		its supported organizatio	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.				
d		Type III non-functionally	<b>y integrated.</b> A supp	orting organization oper	ated in co	nnection v	vith its suppo	rted organ	zation(s)		
		that is not functionally int	tegrated. The organiz	zation generally must sat	tisfy a dist	ribution re	quirement an	d an attent	iveness		
	_	_ requirement (see instruct	,	•							
е		Check this box if the orga	anization received a	written determination fro	om the IRS	that it is a	а Туре I, Туре	e II, Type III			
		functionally integrated, o		nally integrated support	ing organi	zation.					
		er the number of supported of	•								
g		vide the following information i) Name of supported	n about the supporte (ii) EIN		(iv) is the orga	inization listed	(v) Amount o	fmonotony	(vi) Amount of other		
	(	organization	(11) EIN	(iii) Type of organization (described on lines 1-10	in your govern	ing document?	support (see in	,	support (see instructions)		
		g		above (see instructions))	Yes	No					
Tota	1										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 Schedule A (Form 990 or 990-EZ) 2016 13

## Schedule A (Form 990 or 990-EZ) 2016 CENTER FOR PEOPLE WITH DISABILITIES \*\*-\*\* Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,529,205.	1,107,598.	991,428.	1,211,354.	1,243,316.	6,082,901.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,529,205.	1,107,598.	991,428.	1,211,354.	1,243,316.	6,082,901.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						6,082,901.
	ction B. Total Support						, ,
	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	1,529,205.	1,107,598.	991,428.	1,211,354.	1,243,316.	6,082,901.
	Gross income from interest,	, ,	, ,	-	, ,	, ,	, ,
-	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	8,014.	6,651.	151.	124.	126.	15,066.
9	Net income from unrelated business	- , -					
Ū	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						6,097,967.
	Gross receipts from related activities,	etc (see instruction	ans)			12 6	,030,630.
	First five years. If the Form 990 is for	,	,	d fourth or fifth ta			,,
10	organization, check this box and <b>stop</b>				-		
Sec	ction C. Computation of Public		rcentage				
	Public support percentage for 2016 (I			olumn (f))		14	99.75 %
	Public support percentage from 2015					15	99.65 %
	33 1/3% support test - 2016. If the c					nore, check this bo	
	stop here. The organization qualifies	0		-		,	N V
b	<b>33 1/3% support test - 2015.</b> If the c		0				
	and <b>stop here.</b> The organization quali	-					
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			•	•	•	
h	10% -facts-and-circumstances test						
	more, and if the organization meets th						
	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio						
10	rivate iounuation. It the organizatio	IT GIU HOL CHECK à I		a, 100, 17a, 01 17k			s

Schedule A (Form 990 or 990-EZ) 2016

632022 09-21-16

# Schedule A (Form 990 or 990 EZ) 2016 CENTER FOR PEOPLE WITH DISABILITIES Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is fo	r the organization's	s first, second, thi	rd, fourth, or fifth	tax year as a section	on 501(c)(3) orga	nization,
	check this box and stop here	-				-	
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2016 (	line 8, column (f) d	ivided by line 13,	column (f))		15	%
16	Public support percentage from 2015	Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage	ļ			
17	Investment income percentage for 20	<b>)16</b> (line 10c, colur	nn (f) divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
19a	1 33 1/3% support tests - 2016. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than 3	33 1/3%, and lin	e 17 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization qua	lifies as a publicly	supported organiz	ation	
k	33 1/3% support tests - 2015. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%	6, and
	line 18 is not more than 33 1/3%, che	eck this box and <b>s</b>	top here. The org	anization qualifies	as a publicly supp	orted organizati	on ►
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t			
6320:	23 09-21-16			15	Sch	edule A (Form §	990 or 990-EZ) 2016

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

632024 09-21-16

Schedule A (Form 990 or 990-EZ) 2016

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# Schedule A (Form 990 or 990-EZ) 2016 CENTER FOR PEOPLE WITH DISABILITIES Part IV Supporting Organizations (continued)

11         Has the organization accepted a gift or contribution from any of the following persons?         Image: Control Conte Control Control Contre Control Control Control Contro				Yes	No
<ul> <li>a A person who directly or indirectly controls, either atone or together with persons described in (b) and (c) takes, the open described in (a) above?</li> <li>b A string member of a person described in (a) above?</li> <li>c A String controlled unity of a person described in (b) and (c) takes during the support of center of the support of the center of the cente of</li></ul>	11	Has the organization accepted a gift or contribution from any of the following persons?		165	
body, the governing body of a supported organization?       11a         b A family member of a person described in (a) or (b) above?!/f 'Yes' to a, b, or c, provide detail in Part V.       11c         Section B. Type I Supporting Organizations       Yes       No         1       Dd the directors, trustees, or membership of one or more supported organizations have the power to regulately poort elect at least a majority of the organization directors or trustees at all times during the tax year? (1*No, 'describe in Part VI how the supported organization directors or trustees at all times during the tax year? (1*No, 'describe in Part VI how the supported organization or directors or trustees were allocated among the supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization (1*No, 'describe in Part VI how providing or retrictive) if any appeided organization (1*No, 'describe in Part VI how providing organization's may point do reganization organization's (1*No, 'describe in Part VI how providing controlled the supported organization(1*No, 'describe in Part VI how control or management organization's any point do reganization's (1*No, 'describe in Part VI how control or management organization's was valed in the same parsons that controlled or management of the supporting Organizations       Yes       No         1       Use the organization's any point of addition, by the last day of the fifth month of the organization's any point and controlled or related by the supported organization's (1*No, 'describe in Part VI how control or management of the supported organizations, by the last day of the fifth month of the organization's any each of the organization's any each of the organization's any each of the supported organization's (1					
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c A 35% controlled entry of a person described in (a) or (b) above?/I* 'Yes' to a, b, or c, provide detail in Part V.	h				
Section B. Type I Supporting Organizations         Yes         No           1         Dd the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or det at least a majority of the organization is directors or trustees at all times during the tax year. If No, "describe in Part VI how the supported organization is directors or trustees at all times during the tax year. If No, "describe in Part VI how the supported organization of the support of organization of the support of the organization of the benefit of any supported organization of the supported organization of the the support of the powers during the tax year. If No, "describe hower for the benefit or any supported organization of H''yes, "soplain in Part VI how providing such benefit carried out the purposes of the support of organization of the there or any support of organization of H''yes, "soplain in Part VI how reganization supporting organization supported organization of the directors or trustees derived organization of the support of organization support of organization of the there or any support of organization of the there organization and the support of the support of organization support of support and organization support of the support of support					<u> </u>
I Did the directors, trustees, or membership of one or more supported organizations have the power to may appoint or elect at least a majority of the organization's directors or trustees at all truns during the tax year? If "No," describe in Part VI how the supported organization's directors or trustees were allocated among the supported organization of the organization supervised, or controlled the supported organization is during the tax year? 2 Did the organization supervised in end one supported organization, the trustees were allocated among the supported organization of the organization supervised, or controlled the supported organization of the trustees were allocated among the supported organization operate for the benefit carried out the purposes of the supported organization(s) that operated, gaugerised, or controlled the supported organization of the supported organization (s) that operated, gaugerised, or controlled the supported organization of the supported organization (s) that operated, gaugerised, or controlled the supporting Organizations 2 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the supported organization(s) If "No," describe in Part VI how control or management of the supporting Organizations. 3 Evetion D. All Type III Supporting Organizations, by the last day of the fifth month of the organization provide to each of its supported organization, to the order to not trustees of each of the organization is wester in the alter organization in Part VI how the organization's officers, or trustees ether (i) apported organization is used and the regranization's introdered provided? 3 Were any of the organization is used and the date of notification, to the organization's). 3 Presence the readministic is apported organization, by more tax year? 4 Were any of the organization is used in the date of notification, to the organization's). 3 Use any of the re					L
<ol> <li>Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the supported organization's directors or trustees at all times during the tax year. If 'No,'' describe in Par VI how the supported organization's directors or trustees are allocated among the supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization and what conditions or restrictions, if any, applied to such powers during the tax year.'</li> <li>Did the organization operated, supervised, or controlled the supporting organization off the than the supported organization(s) that operated, supervised, or controlled the supporting organization off the how the organization is directors or trustees of a subot off the organization and what are organization is directors or trustees and anot the supporting organization is directors or trustees of again zation and the provide is such powers to area the supporting organization is directors or trustees and again zation and the provide is and the supporting organization is a many that power to a managed the organization is directors or trustees and organizations. Such the supporting organization is apport provided during the prior tax year. (i) a copy of the form 900 that was more treavity field as for the date of notflication, and (ii) copies of the organization is any of the organization was vested in the date of notflication, and (iii) copies of the organization apported organization supported organizations. Such the date of notflication, and (iii) copies of the organization apported organization and was againted in the organization is supported organization and (iii) copies of the organization and (iii) copies of the organization is supported organization is supported organization is supported organization is supported</li></ol>				Yes	No
regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the     tax year? If 'No, ' describe in Part VI how the supported organization(s) effectively operated, supervised, or     controlled the organization's activities, if the organization and more than one supported organization,     describe how the powers to appoint and/or remove directors or trustees were allocated among the supported     organization parete for the benefit of any supported organization of the 'name' and 'name' and'name' and 'name' and 'name' and'' and''name' and''name' and 'nam	1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
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<ol> <li>Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization.</li> <li>Section C. Type II Supporting Organizations</li> <li>Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s) that operated, supported organization(s) that operated, or controlled the supporting organization supported organization(s) the first organization supported organization(s) the supported organization(s) the variable of the supporting organization was vested in the same persons that controlled or managed the supporting organization was vested in the same persons that controlled or managed the supporting organization was vested in the same persons that controlled or managed the supporting organization to represent the torganization supported organizations.</li> <li>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's governing documents in effect on the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, and (iii) copies of the organization's officers, directors, or trustees either (i) appointed organization's line persons in Part V how the organization's officers, directors, or trustees either (i) appointed organization's line in Part V how the organization's income or assets at all times during the tax year? If "Yes," describe in Part V is the organization's supported organization's line organization's supported organizations in officers, directors, or trustees either (i) appointed organization's line in Part V is the organization's line officers, in continuous working relationship with the supported organization's line officer V is varied of organization's line officer varied varied in the organization supported organization'</li></ol>			1		
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Part VI: how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.       2         Section C. Type II Supporting Organizations       Yes       No         1       Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the supporting organization (s)? If "No," describe in Part VI: how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization (s)?       1         Section D. All Type III Supporting Organizations       Yes       No         1       Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's governing documents in effect on the date of notification, and (ii) copies of the organization's governing documents in effect on the date of notification, and (ii) copies of the organization's on trustees either (i) appointed organization?       1       1         2       Were any of the organization's incicrs, or trustees either (i) appointed organization?       2       1       1         2       Were any of the reganization's incicrs, or trustees either (i) appointed organization?       2       1       1         3       By reason of the relationship describes in All indirecting the use of the organization?       2       2       2       2       2       2       2       2       2       2       2       2       <					
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c       The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).         2       Activities Test. Answer (a) and (b) below.       Yes         a       Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive? If "Yes," then in Part VI identify       Yes       No         b       Did the activities constituted substantially all of its activities.       2a       2a<	а				
<ul> <li>Activities Test. Answer (a) and (b) below.</li> <li>a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organization, and how the organization determined that these activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's position that its supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's involvement.</li> <li>B Parent of Supported Organizations. Answer (a) and (b) below.</li> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.</li> <li>b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each</li> </ul>	b				
<ul> <li>a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</li> <li>b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's upported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's involvement.</li> <li>2a</li> <li>2a</li> <li>2a</li> <li>2a</li> <li>2a</li> <li>2a</li> <li>2a</li> <li>2b</li> <li>3 Parent of Supported Organizations. Answer (a) and (b) below.</li> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.</li> <li>b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each</li> </ul>	-		tructions		
the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify       Image: Stress Str				Yes	No
those supported organizations and explain       how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.       2a         b       Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's involvement.       2b         3       Parent of Supported Organizations. Answer (a) and (b) below.       2b         a       Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.       3a         b       Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each       1a	а				
how the organization was responsive to those supported organizations, and how the organization determined       2a         b Did the activities constituted substantially all of its activities.       2a         b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more       2a         of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the       2b         reasons for the organization's position that its supported organization(s) would have engaged in these       2b         activities but for the organizations. Answer (a) and (b) below.       2b         a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or       3a         b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each       3a					
that these activities constituted substantially all of its activities.       2a         b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.       2b         3 Parent of Supported Organizations. Answer (a) and (b) below.       2b         a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.       3a         b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each       1					
<ul> <li>b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</li> <li>2b</li> <li>3 Parent of Supported Organizations. Answer (a) and (b) below.</li> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.</li> <li>b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each</li> </ul>					
of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.       2b         3       Parent of Supported Organizations. Answer (a) and (b) below.       2b         a       Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.       3a         b       Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each       1a	Ŀ	•	za		
reasons for the organization's position that its supported organization(s) would have engaged in these       1       2b         activities but for the organization's involvement.       2b       1         3       Parent of Supported Organizations. Answer (a) and (b) below.       1       1         a       Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.       3a       1         b       Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each       1       1	b				
activities but for the organization's involvement.       2b         3       Parent of Supported Organizations. Answer (a) and (b) below.         a       Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.         b       Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each					
<ul> <li>3 Parent of Supported Organizations. Answer (a) and (b) below.</li> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.</li> <li>b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each</li> </ul>			0h		
<ul> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i></li> <li>b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each</li> </ul>	2	-	20		
trustees of each of the supported organizations? Provide details in Part VI.       3a         b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each       1					
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	d		30		
	h		Ja		
of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	5	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

632025 09-21-16

Schedule A (Form 990 or 990-EZ) 2016

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### Schedule A (Form 990 or 990-EZ) 2016 CENTER FOR PEOPLE WITH DISABILITIES

# Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All

other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v intear	ated Type III supporting or	ranization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

632026 09-21-16

### Schedule A (Form 990 or 990 EZ) 2016 CENTER FOR PEOPLE WITH DISABILITIES

Par	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>				
Sect	on D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish exempt purposes						
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported					
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	IS				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions						
7	Total annual distributions. Add lines 1 through 6						
8	Distributions to attentive supported organizations to which the	he organization is responsive	e				
	(provide details in Part VI). See instructions						
9	Distributable amount for 2016 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount						
		(i)	(ii)	(iii)			
<b>.</b>		Excess Distributions	Underdistributions	Distributable			
Sect	on E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016			
1	Distributable amount for 2016 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2016 (reason-						
	able cause required- explain in Part VI). See instructions						
3	Excess distributions carryover, if any, to 2016:						
а							
b							
с	From 2013						
d	From 2014						
е	From 2015						
f	Total of lines 3a through e						
-	Applied to underdistributions of prior years						
	Applied to 2016 distributable amount						
i							
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2016 from Section D,						
	line 7: \$						
а	Applied to underdistributions of prior years						
-	Applied to 2016 distributable amount						
с	Remainder. Subtract lines 4a and 4b from 4						
5	Remaining underdistributions for years prior to 2016, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions						
6	Remaining underdistributions for 2016. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions						
7	Excess distributions carryover to 2017. Add lines 3j						
	and 4c						
8	Breakdown of line 7:						
a							
-	Excess from 2013						
	Excess from 2014						
	Excess from 2015						
	Excess from 2016						

Schedule A (Form 990 or 990-EZ) 2016

632027 09-21-16

19

Part IV. Section A, lines 1, 2, 20, 26, 46, 46, 55, 86, 96, 90, 90, 91, 110, and 110, Part IV. Section B, lines 2 and 3, Part IV. Section B, lines 2, 26, 20, 30, 30, 200, Part V, line 1, 147, Section B, lines 2, 46, 24, Part IV. Section B, lines 2, 47, 24, Part IV. Section B, lines 2, 46, 24, Part IV. Section B, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)	Schedule A	(Form 990 or 9	90-EZ) 2016 CENTE	SK FOR	PEOPLE	WTLH	DISABI	LITIES	**_****** P
Ine 1; Part IV, Section D, Iines 2 and 3; Part IV, Section E, Iines 1; C. 2a, 2b, 3b, and 3b, Part V, Iine 1; Part V, Section B, Iine 1c, F. Section D, Iines 5, and 6, and Part V, Section E, Iines 2, 5, and 6, Also complete this part for any additional information. (See instructions)	Part VI	Supplemen	ntal Information.	Provide the	explanations	required by	Part II, line	10; Part II, line	17a or 17b; Part III, line 12;
Section D, lines S, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)		Part IV, Sectio	on A, lines 1, 2, 3b, 3c, Section D, lines 2 and	4b, 4c, 5a,	6, 9a, 9b, 9c, Soction E line	11a, 11b, a s 1c 2c 2k	nd 11c; Part	IV, Section B,	, lines 1 and 2; Part IV, Section C : Part V, Section B, line 10; Part '
		Section D. line	es 5, 6, and 8; and Par	t V. Section	F. lines 2, 5, a	ind 6. Also	complete thi	s part for any	additional information.
		(See instructio	ons.)	. ,	2, 11100 2, 0, 0	110 0.7 100		o part for any	
			·						
2028 09-21-16 Schedule A (Form 990 or 990	2028 09-21-	16						S	chedule A (Form 990 or 990-EZ
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<b>Schedule B</b> (Form 990, 990-EZ, or 990-PF)	
Department of the Treasury Internal Revenue Service	

### **Schedule of Contributors**

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

2016

Employer identification number

Name of the organization	Name	of the	organization
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Organization type (check one)

### CENTER FOR PEOPLE WITH DISABILITIES

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Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Schedule B	(Form 990,	990-EZ,	or 990-PF)	) (2016)
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Name	of	ordai	nization

Employer identification number

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### CENTER FOR PEOPLE WITH DISABILITIES

Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CDVR-CILCS 1575 SHERMAN DENVER, CO 80203	\$ <u>709,022.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	COUNTY OF BOULDER 3470 BROADWAY STREET BOULDER, CO 80304	\$ 176,555.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	DEPT. OF HEALTH AND HUMAN SERVICES 200 INDEPENDENCE AVE SW WASHINGTON, DC 20201	\$ <u>203,569.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	DENVER REGIONAL COUNCIL OF GOVERNMENTS 4500 E CHERRY CREEK SOUTH DR DENVER, CO 80246	\$32,445.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	CITY OF BOULDER-HOUSING AND HUMAN SERVICES 909 ARAPAHOE AVENUE BOULDER, CO 80306	\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
623452 10-1	8-16	\$ Schedule B (Form	Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2016)

Name of organization

Employer identification number

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### CENTER FOR PEOPLE WITH DISABILITIES

Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

(a) No.	/~>	(c)	(L)
from Part I	(b) Description of noncash property given	FMV (or estimate) (See instructions)	(d) Date received
—			
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (See instructions)	Date received
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (See instructions)	Date received
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (See instructions)	Date received
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (See instructions)	Date received
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (See instructions)	Date received

Page	4
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art III	Exclusively religious, charitable, etc., cont the year from any one contributor. Complete	ributions to organizations described columns (a) through (e) and the follow	in section 501(c)(7), (8), or (10) that total more than \$1,000 to wing line entry. For organizations
	completing Part III, enter the total of exclusively religiou Use duplicate copies of Part III if addition	s, charitable, etc., contributions of \$1,000 or	less for the year. (Enter this info. once.)
) No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	[
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
No. rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
- - -		(e) Transfer of gift	
-	Transferee's name, address, a		Relationship of transferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-		(e) Transfer of gift	[
-	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	[
-	Transferee's name, address, a		Relationship of transferor to transferee
-			Schedule B (Form 990, 990-EZ, or 990-PF) (;

SCHEDULE	D
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Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.



Part I Organizatio	ne Maintair	ning D	onor Advis	od Fund	ls or Other Similar
	CENTER	FOR	PEOPLE	WITH	DISABILITIES
Name of the organization					

Employer identification number \*\*\_\*\*\*\*\*

Par			s or Acc	ounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lin			
		(a) Donor advised funds	(b) F	unds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	-		
	are the organization's property, subject to the organization's			YesNo
6	Did the organization inform all grantees, donors, and donor a		-	
	for charitable purposes and not for the benefit of the donor of	<i>,</i> <b>, , , , , , , , , ,</b>	0	
De		· · · · · · · · · · · · · · · · · · ·		YesNo
Par			Part IV, line	97.
1	Purpose(s) of conservation easements held by the organizati			
	Preservation of land for public use (e.g., recreation or e			
	Protection of natural habitat	Preservation of a cer	lified histor	ic structure
•	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualit	led conservation contribution in the form	of a conse	Held at the End of the Tax Year
-	day of the tax year.		0	
a b	Total number of conservation easements			
b	Total acreage restricted by conservation easements			
c d	Number of conservation easements included in (c) acquired			·
u	listed in the National Register		20	.
3	Number of conservation easements modified, transferred, re		·····	
Ũ	year >	babba, extinguished, or terminated by th	o organizat	
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the per	·		
-	violations, and enforcement of the conservation easements i			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
-	►	······································		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	ation easen	nents during the year
	► \$			····· · · · · · · · · · · · · · · · ·
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	)(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservati			t, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	the organiz	zation's accounting for
	conservation easements.			
Par	t III Organizations Maintaining Collections o		ther Sin	nilar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116 (AS	•		
	historical treasures, or other similar assets held for public ext		ance of pub	lic service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri			
b	If the organization elected, as permitted under SFAS 116 (AS			
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pu	Iblic service	e, provide the following amounts
	relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		•	
				• \$
2	If the organization received or held works of art, historical tre		ai gain, prov	lae
-	the following amounts required to be reported under SFAS 1		•	. <b>Φ</b>
a b	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instruction			<ul> <li>\$</li> <li>Schedule D (Form 990) 2016</li> </ul>
		5 IGE 1 OFFE 350.		
20200		25		

		FOR PEOPLE							****	Гс	age <b>2</b>
Pa	t III   Organizations Maintaining C	Collections of A	rt, His	torical Tr	reasures,	or Othe	er Similar	Asse	<b>ts</b> (contir	nued)	
3	Using the organization's acquisition, access	ion, and other record	ds, chec	k any of the	following the	at are a s	ignificant use	of its	collectio	n item	s
	(check all that apply):										
а	Public exhibition	c			hange progr						
b	Scholarly research	e		Other							
С	Preservation for future generations										
4	Provide a description of the organization's c							in Par	t XIII.		
5	During the year, did the organization solicit of								-		1
De	to be sold to raise funds rather than to be m		<u> </u>						Yes		No
Pa	<b>t IV</b> Escrow and Custodial Arran	-	ete if the	e organizatio	on answered	"Yes" on	i Form 990, P	art IV,	line 9, or		
	reported an amount on Form 990, Pa			+ - 11 + 1			the stand state				
1a	Is the organization an agent, trustee, custod		-						7		1
Ŀ	on Form 990, Part X?							ட	Yes		No
a	If "Yes," explain the arrangement in Part XIII	and complete the id	bilowing	table:					A.m.o.u.m		
•	Paginning balance						1c		Amoun		
	Beginning balance Additions during the year										
	Distributions during the year										
	Ending balance										
	Did the organization include an amount on F								Yes		No
	If "Yes," explain the arrangement in Part XIII										]
Pa											
	·	(a) Current year	(b) F	Prior year	(c) Two yea	rs back	(d) Three years	s back	(e) Four	years	back
1a	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Temporarily restricted endowment	%									
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	and administe	ered for t	he organizati	on	г		
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
_	(ii) related organizations								3a(ii)		
	If "Yes" on line 3a(ii), are the related organiza				•				3b		
	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm	V	owment	tunds.							
Fai			0 Dort IV	/ line 11e (	Soo Form 00	0 Dort V	line 10				
	Complete if the organization answere			1	t or other		ccumulated			( volu	
	Description of property	(a) Cost or o basis (investr			(other)		preciation		( <b>d)</b> Boo	k value	3
12	Land				<u>(ouner)</u>			-	35	0,0	00.
	LandBuildings				6,634.		441,733			$\frac{1}{4}, \frac{9}{2}$	
	Leasehold improvements			,	-,		,	+		- , -	•
	Equipment			2	4,988.		24,988				0.
	Other				.,		,	<u> </u>			
	Add lines 1a through 1e. (Column (d) must e		X. colur	nn (B) line :	10c.)	1			94	4,9	01.
		.,	.,	,,							

Schedule D (Form 990) 2016

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Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" ( (a) Description of security or category (including name of security)	on Form 990, Part IV <b>(b)</b> Book value			d-of-year market value
	(b) BOOK value		aluation. Cost of en	u-oi-year market value
(1) Financial derivatives				
<ul><li>(2) Closely-held equity interests</li><li>(3) Other</li></ul>				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" of (a) Description of investment		/, line 11c. See Form 990,	Part X, line 13.	d-of-year market value
	(b) Book value		aluation. Cost of en	u-oi-year market value
<u>(1)</u>				
(2) (3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) 🕨				
Part IX Other Assets.				
Complete if the organization answered "Yes" of		/, line 11d. See Form 990,	Part X, line 15.	
	Description			(b) Book value
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	9 15.)			
Part X Other Liabilities.				
Complete if the organization answered "Yes" of	on Form 990, Part IV	-	n 990, Part X, line 25	5.
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) ASSETS HELD FOR OTHERS		6,628.		
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(8)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	6,628.		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🚺

Schedule D (Form 990) 2016

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Sche	dule D (Form 990) 2016 CENTER FOR PEOPLE WITH DI	SABILITIES	**_*	****** Page <b>4</b>
Pa	t XI Reconciliation of Revenue per Audited Financial Stater	ments With Revenue	per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1:	2a.		
1	Total revenue, gains, and other support per audited financial statements		1	2,661,959.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
с	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	2,661,959.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		_
с	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			2,661,959.
Pa	t XII Reconciliation of Expenses per Audited Financial State	•	s per Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1:		r	
1	Total expenses and losses per audited financial statements		1	2,564,279.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
с	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	2,564,279.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
с	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 18.</i> )		5	2,564,279.
Pa	rt XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE CENTER IS A QUALIFIED NOT-FOR-PROFIT CORPORATION UNDER SECTION
501(C)(3) OF THE INTERNAL REVENUE CODE, AND THE COLORADO INCOME TAX ACT OF
1964 (AS AMENDED). ACCORDINGLY, NO PROVISION OR LIABILITY FOR INCOME
TAXES HAS BEEN PROVIDED IN THE ACCOMPANYING FINANCIAL STATEMENTS.
MANAGEMENT BELIEVES THERE ARE NO UNCERTAIN TAX POSITIONS AT SEPTEMBER 30,
2017 THAT MORE-LIKELY-THAN-NOT WOULD CAUSE THE CENTER TO INCUR TAXES,
PENALTIES OR INTEREST. THE CENTER IS NO LONGER SUBJECT TO U.S. FEDERAL,
STATE AND LOCAL, OR NON-U.S. INCOME TAX EXAMINATIONS BY TAX AUTHORITIES
FOR FISCAL YEARS BEFORE 2014.

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Schedule D	(Form 990) 2016	CENTER FO	OR PEOPLI	E WITH	DISABILITIES	**_****	Page 5
Part XIII	Supplemental Infor	rmation (continue	ed)				
						Schedule D (Form 9	90) 2016
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				29			

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at WWW.irs.gov/form990.

CENTER FOR PEOPLE WITH DISABILITIES



Employer identification number

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

PERSONAL ASSISTANCE PROGRAM: IN-HOME ATTENDANT SERVICES TO PREVENT

UNNECESSARY INSTITUTIONALIZATION IN NURSING HOMES. INCLUDED IN THESE

SERVICES ARE SKILLED NURSING, CERTIFIED NURSING ASSISTANCE, PERSONAL

CARE, HOMEMAKING, AND IN HOME SUPPORT SERVICES (IHSS).

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

INDEPENDENT LIVING PROGRAM (ILP): PROVIDES RESOURCES, INFORMATION AND

SERVICES TO SUPPORT PEOPLE WITH DISABILITIES IN ACHIEVING INDEPENDENCE.

INCLUDED IN THESE SERVICES ARE ADVOCACY, SKILLS TRAINING, DAY PROGRAMS,

INFORMATION AND REFERRAL, TRANSITION BACK INTO THE COMMUNITY FROM

NURSING CARE, BENEFITS COUNSELING, TRANSITIONING YOUTH TO ADULT LIFE,

PEER SUPPORT GROUPS AND SPECIALIZED SERVICES FOR PEOPLE WITH VISUAL

IMPAIRMENT, BLINDNESS AND HEARING LOSS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS REVIEWED BEFORE IT IS FILED WITH THE IRS BY THE BOARD OF

DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD OF DIRECTORS DISCLOSE ANNUALLY ANY CONFLICTS OF INTERESTS.

FORM 990, PART VI, SECTION B, LINE 15:

THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S EXECUTIVE

LHAFor Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.Schedule O (Form 990 or 990-EZ) (2016)63221108-25-16

Schedule O (Form 990 or 990-EZ) (2016)	Page <b>2</b>
Name of the organization CENTER FOR PEOPLE WITH DISABILITIES	Employer identification number **_****
DIRECTOR, OFFICERS AND KEY EMPLOYEES INCLUDES A REVIEW	AND APPROVAL BY
INDEPENDENT PERSONS, COMPARABILITY DATA AND CONTEMPORAN	EOUS SUBSTANTIATION
OF THE DELIBERATION AND DECISION. THE LAST COMPENSATION	REVIEW FOR THE
EXECUTIVE DIRECTOR OCCURRED ON JULY 7, 2017.	

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990 PART XII LINE 2C

THE PROCESS FOR OVERSIGHT OF THE AUDIT OF THE ORGANIZATION'S FINANCIAL

STATEMENTS HAS NOT CHANGED FROM PAST YEARS.

632212 08-25-16